## BA 17230H2

Roll No. of candidate			EINA CHOWDHURY CENTRAL LIBRARY (GIMT & GIPS)
			Azara, Hatkhowapara, Guwahati -781017
	16/	3/2021	

M.B.A. 3rd Semester End-Term Examination

## INDUSTRIAL RELATIONS AND LABOUR LAWS

· (New Regulation)

(New Syllabus) (w.e.f. 2017-18)

Full Marks - 70

Time - Three hours

The figures in the margin indicate full marks for the questions.

Answer question No. 1 and any four from the rest.

1.	Ansv	ver the following: $(10 \times 1 = 10)$
	(i)	Who proposed "The Psychological Approach" to Industrial relations?
	(ii)	Name any two employer's associations in India.
	(iii)	What is the other name of Systems approach to IR?
	(iv)	A works committee can be formed by any enterprise employing or more workers.
	(v)	Who presides over the proceedings of the Board of Concilliation?
	(vi)	The unions which observe the are entitled to recognition.
	(vii)	Who coined the term "Collective Bargaining"?
	(viii)	union covers various industries and labourers having different types of skills.
	(ix)	Daily working hours under the Factories Act, 1948 has been restricted to
	(x)	What is meant by "lay Off"?

"Multiplicity of Unions leads to Inter-inion rivalries which ultimately cuts at 2. the very root of Unionism, increases the power of Collective bargaining and reduces the effectiveness of workers in securing their legitimate rights". Illustrate the statement. Enumerate the classification of Union based on the purpose of its formation. (b) (8)Critically evaluate the role of Human Relations Approach in managing (a) 3. Industrial relations at workplace. (8)Discuss briefly the various types of Conflicrs. (b) Discuss the various forms of Workers Participation in Management (WPM) 4. (a) (8)in India. Explain briefly the various stages of Workers participation in management. (b) (7)Discuss the provisions related to safety under the Factories Act, 1948. (8)(a) 5. "Lockouts are the weapons of the employers". Discuss. (7)(b) Discuss the factors affecting Industrial relations. (8)6. (a) Discuss the role of Bipartite and Tripartite bodies in India. (7)(b)  $(3 \times 5 = 15)$ Write short notes on: (any three): Prerequisites of sound Industrial relation. (a) BINA CHOWDHURY CENTRAL LIBRARY Code of discipline (b) Azara, Hatkhowapara Court of Inquiry (c) Concilliation (d) Go slow (e)