

2. (a) "Multiplicity of Unions leads to Inter-union rivalries which ultimately cuts at the very root of Unionism, increases the power of Collective bargaining and reduces the effectiveness of workers in securing their legitimate rights". Illustrate the statement. (7)
- (b) Enumerate the classification of Union based on the purpose of its formation. (8)
3. (a) Critically evaluate the role of Human Relations Approach in managing Industrial relations at workplace. (7)
- (b) Discuss briefly the various types of Conflicrs. (8)
4. (a) Discuss the various forms of Workers Participation in Management (WPM) in India. (8)
- (b) Explain briefly the various stages of Workers participation in management. (7)
5. (a) Discuss the provisions related to safety under the Factories Act, 1948. (8)
- (b) "Lockouts are the weapons of the employers". Discuss. (7)
6. (a) Discuss the factors affecting Industrial relations. (8)
- (b) Discuss the role of Bipartite and Tripartite bodies in India. (7)
7. Write short notes on: (any three) : (3 × 5 = 15)
- (a) Prerequisites of sound Industrial relation.
- (b) Code of discipline
- (c) Court of Inquiry
- (d) Conciliation
- (e) Go slow

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