





2. (a) Discuss briefly the Continuous Change Process model of Organisational Change. (7)
- (b) Why does individuals resist change? How can it be minimized? (8)
3. (a) Discuss the various types of changes. (8)
- (b) Why is analytical model referred as differentiation-integration model? (7)
4. (a) What is Job Design? Discuss some of the approaches towards redesigning of Job. (10)
- (b) "Quality of Work life attempts to improve the quality of life for the worker ". Explain. (5)
5. (a) Discuss the Operational effect and Psychological effect of change on the people involved in the process. (8)
- (b) What are the different sources of power in organizations? Discuss a few models of sources of power. (7)
6. (a) "Stress management is a possible intervention directed both at individual and organization level. "Illuminate the statement. (8)
- (b) What are the goals of team development OD interventions? Discuss briefly the issues involved in implementing Team development interventions? (7)
7. Write short notes on:(any *three*) (3 × 5 = 15)
- (a) Importance of Change
- (b) Client consultant relationship
- (c) Key factors in Effective change Management
- (d) External forces of change

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